



**Monday, December 11, 2023
Regular Session**

**Johnstown Middle School
401 S. Oregon Street
Johnstown, OH 43031
5:00 p.m.
Dr. Philip H. Wagner, Superintendent
Mr. Tim Swauger, Board President**

1. Opening of Meeting

Subject **A. Silent Prayer**

Meeting Dec 11, 2023 - Regular Session

Category 1. Opening of Meeting

Access Public

Type Procedural

Subject **B. Pledge to the Flag**

Meeting Dec 11, 2023 - Regular Session

Category 1. Opening of Meeting

Access Public

Type Procedural

Subject **C. President Calls on Treasurer to Take Roll**

Meeting Dec 11, 2023 - Regular Session

Category 1. Opening of Meeting

Access Public

Type Procedural

Roll Call:

Mr. Benton	<input type="checkbox"/>
Mrs. Booher	<input type="checkbox"/>
Mrs. Davis	<input type="checkbox"/>

Mr. Swauger	
Mrs. Thomas	

Subject D. Reading of the Notice of the Meeting

Meeting	Dec 11, 2023 - Regular Session
Category	1. Opening of Meeting
Access	Public
Type	Procedural

This is a public meeting of the Board of Education for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Each statement made by a participant shall be limited to three (3) minutes. Upon request to the Superintendent, the District shall make reasonable accommodation for a person with a disability to be able to participate in this activity.

Comment: A recording shall be made of each meeting of the Board as an administrative aid and shall be preserved as public documents of the Board.

2. Presentation of the Agenda

Subject A. Additions or Deletions to the Agenda

Meeting	Dec 11, 2023 - Regular Session
Category	2. Presentation of the Agenda
Access	Public
Type	Procedural

Subject B. Resolution #23-12-180 - Adoption of the Agenda

Meeting	Dec 11, 2023 - Regular Session
Category	2. Presentation of the Agenda
Access	Public
Type	Action
Recommended Action	Motion to adopt the agenda.

3. Presentation of Prepared Remarks by the Public

Subject A. Public Remarks

Meeting	Dec 11, 2023 - Regular Session
Category	3. Presentation of Prepared Remarks by the Public
Access	Public

Type Information

4. Presentations

Subject A. Model UN - Kevin Barnhard

Meeting Dec 11, 2023 - Regular Session

Category 4. Presentations

Access Public

Type Information

Subject B. Recognition of Student Athlete - Robbie Brickner

Meeting Dec 11, 2023 - Regular Session

Category 4. Presentations

Access Public

Type Information

Reece Savage	Cross Country
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Subject C. Review - City of Johnstown Compensation and Economic Development Incentives Agreements

Meeting Dec 11, 2023 - Regular Session

Category 4. Presentations

Access Public

Type Information

Subject D. Intel Sponsorship Announcement

Meeting Dec 11, 2023 - Regular Session

Category 4. Presentations

Access Public

Type Information

5. Discussions

Subject A. Board Committees

Meeting Dec 11, 2023 - Regular Session

Category 5. Discussions

Access Public

Type Discussion

2023 Board Committee Appointments

Committee	Board Member	Board Member	Meeting Date
Buildings, Grounds & Safety	Anne Thomas	Ruth Ann Booher	TBD
Communications	Ruth Ann Booher	Tim Swauger	TBD
Curriculum	Amanda Davis	Anne Thomas	11/21/2023
Finance	Alan Benton	Ruth Ann Booher	TBD
Insurance	Anne Thomas	Ruth Ann Booher	TBD
Policy	Amanda Davis	Alan Benton	12/18/2023
Strategic Planning/Econ. Development	Tim Swauger	Ruth Ann Booher	12/4/2023
Technology	Alan Benton	Amanda Davis	TBD

6. Consent Agenda

Subject A. Resolution #23-12-181 - Approval of Consent Agenda

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve consent agenda.

Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

Employment, where applicable, is contingent upon: 1. Verification of education and experience 2. Proof of proper certification 3. Clean results from a criminal records check 4. All employment is subject to a properly executed contract.

Subject B. Math Focus Plan

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve Mathematics Focus Plan and teacher hourly tutoring rate (\$30.00/hr.).

Subject C. State Technology Seal

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the local components of the State Technology Seal for graduation.

Subject D. Monthly Financial Report

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action The Treasurer recommends that the Johnstown-Monroe Local Schools Board of Education approve the November, 2023 Monthly Financial Report.

Executive File Attachments

[Report-OH - 5Cast Monthly Report Writer with AI-NOV 2023.pdf \(1,321 KB\)](#)

Subject E. Board Meeting Minutes

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action The Treasurer recommends that the Johnstown Monroe Local Schools Board of Education approve the Board of Education Meeting Minutes, as presented.

Date of Meeting	Type of Meeting
November 13, 2023	Regular Session
November 27, 2023	Special Board of Education Meeting & Work Session

Executive File Attachments

[BoardDocs 11-13-2023 Regular Session.pdf \(102 KB\)](#)

[BoardDocs 11-27-2023 Special Board of Education Meeting and Work Session.pdf \(74 KB\)](#)

Subject **F. Resignations**

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended To approve the following Resignations.
Action

Carlisle, Christopher for the purpose of retirement	Math - High School	Effective February 16, 2024
Carlisle, Christopher, for the purpose of retirement	Golf - Boys	Effective December 1, 2023
Predieri, Debbie for the purpose of retirement	Intermediate School	Effective at the end of the 2023-2024 school year
Votaw, Brian	Volleyball - Varsity	Effective November 16, 2023

Executive File Attachments

[Carlisle - Resignation0001.pdf \(143 KB\)](#)

[Carlisle - Golf Resignation0001.pdf \(121 KB\)](#)

[Predieri - Resignation0001.pdf \(32 KB\)](#)

[Votaw, B. - Volleyball Resignation0001.pdf \(20 KB\)](#)

Subject **G. Classified Employment**

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended To approve the following Classified Employment for 2023-2024.
Action

Selan, Dave	Paraprofessional - Elementary Computer Lab - Effective November 20, 2023	Classified/Step 0	FY24
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Subject **H. Supplemental Employment 2023-2024 School Year**

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following Supplemental Employment for the 2023-2024 school year.

Dyer, Melissa	Track - High School Head Coach	Group II/Step 2	2023-2024
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Subject I. Pupil Activity Employment - 2023-2024 School Year

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following Pupil Activity Employment for the 2023-2024 school year.

Shaffer, Scott	Softball, 8th Grade	Group IV/Step 1	2023-2024
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Subject J. District Tutor for the 2023-2024 School Year

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following as a District Tutor for the 23-24 school year.

Dexter, Elizabeth	Johnstown High School
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Subject K. Food Service Substitute Employment - 2023-2024

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following as a Food Service Substitute for the 2023-2024 school year.

Sisson, Ashleigh	Food Service Substitute - District	Classified/Step 0 - Effective December 4, 2023	2023-2024
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Subject **L. Volunteers - 2023-2024**

Meeting Dec 11, 2023 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following volunteers for the 2023-2024 school year.

Davis, Jeremy	Wrestling - High School	Volunteer	2023-2024
Fink, Kyle	Baseball - High School	Volunteer	2023-2024
Jackson, Hunter	Wrestling - High School	Volunteer	2023-2024
Keeley, Justin	Softball - High School	Volunteer	2023-2024
Keesee, Cory	Baseball - High School	Volunteer	2023-2024
Neff, Jeremy	Basketball, Girls - Middle School	Volunteer	2023-2024

7. Action Agenda/Treasurer Recommendations

Subject **A. Resolution #23-12-182 - Donations**

Meeting Dec 11, 2023 - Regular Session

Category 7. Action Agenda/Treasurer Recommendations

Access Public

Type Action

Recommended Action To approve the following donations:

Roof Management Ltd., In memory of David Denman	Monetary donation for scoreboard fund	\$5,000	High School
Dave and Anne Hendren	Monetary donation for Amy Bullard Memorial Scholarship fund	\$100	High School

Subject **B. Resolution #23-12-183 - Approve Transfer of Funds**

Meeting Dec 11, 2023 - Regular Session

Category 7. Action Agenda/Treasurer Recommendations

Access Public

Type Action

Recommended Action The Treasurer recommends the Johnstown-Monroe Local School District Board of Education authorize the transfer of \$4,542.57 from the Class of 2023 to the Class of 2025 as requested by the Class of 2023 Advisor, Debbie Merrill and Student Officer, Alex Colley.

Executive File Attachments
[Class of 2023 Transfer Request.pdf \(36 KB\)](#)

8. Action Agenda /Superintendent Recommendations

Subject **A. Resolution #23-12-184 - Early Graduation**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve Early Graduation for the following students pending their successful completion of all graduation requirements set forth by the State of Ohio and the Johnstown-Monroe Local Schools.

King, Kayla
Shriver, Ryan
Morris, Stephen

Subject **B. Resolution #23-12-185 - Intel Sponsorship Pledge**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended Action To accept the Intel sponsorship pledge in the amount of \$250,000 to fund enhanced STEAM education, including the high school Engineering Pathway and Robotics Program within the Johnstown-Monroe School District.

Subject **C. Resolution #23-12-186 - MOU with C-TEC for Multi-Skilled Technician program**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve an MOU with C-TEC for Multi-Skilled Technician program.

Subject **D. Resolution #23-12-187 - Approval of Bus Routes for the 2023-2024 School Year**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the bus routes for the 2023-2024 school year.

Executive File Attachments
[Boardroutes\(1\).pdf \(415 KB\)](#)

Subject E. Resolution #23-12-188 - Second Reading Revised Policies

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the second reading and authorize the following revised district policies.

5310	Health Services
5516	Student Hazing

Subject F. Resolution #23-12-189 - Second Reading Rescinded Policies

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the second reading and rescission of the following district policies.

0141.2	Conflict of Interest
1530	Evaluation of Principals and Other Administrators
3120.09	Volunteers
4120.09	Volunteers
3215	Tobacco Use Prevention (Professional Staff)
4215	Tobacco Use Prevention (Classified Staff)
5113.01	Intra-District Open Enrollment
5512	Tobacco Use Prevention (Students)
7434	Tobacco Use Prevention (School Premises)

Subject **G. Resolution #23-12-190 - Second Reading Replacement Policies**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action (Consent)

Recommended Action To approve the second reading and authorize the following replacement district policies.

0141.2	Conflict of Interest
1530	Evaluation of Principals and Other Administrators
8120	Volunteers (replaces 3120.09 and 4120.09)
3215	Tobacco Use Prevention (Professional Staff)
4215	Tobacco Use Prevention (Classified Staff)
5512	Tobacco Use Prevention (Students)
7434	Tobacco Use Prevention (School Premises)

Subject **H. Resolution #23-12-191 - Second Reading New Policies**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action (Consent)

Recommended Action To approve the second reading and authorize the following new district policies.

0131.1	Technical Corrections
1615	Tobacco Use Prevention (Administrators)
9700.01	Advertising and Commercial Activities

Subject **I. Resolution #23-12-192 - First Reading Revised Policies**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the first reading of the following revised district policies.

0113	Address
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0142.3	Orientation
0145	Filling a Board Vacancy
0146	Resignation or Removal
0147	Compensation
0149	Access to Records
0154	Motions
2623.02	Third Grade Reading Guarantee
5320	Immunization
9211	District Support Organizations
9270	Equivalent Education Outside the Schools and Participation in Extra-Curricular for Students Not Enrolled in the District

Subject **J. Resolution #23-12-193 - First Reading Rescind Policies**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended To approve the first reading of the following rescinded district policies.
Action

0164	Notice of Meetings
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess/Adjournment
0166	Executive Session
0167.1	Use of Electronic Mail/Text Messages
0168	Minutes
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
7440	Facility Security
8210	School Calendar
8600	Transportation

Subject **K. Resolution #23-12-194 - First Reading Replacement Policies**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended To approve the first reading of the following replacement district policies.
Action

0164	Notice of Meetings
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess/Adjournment
0166	Executive Session
0167.1	Use of Electronic Mail/Text Messages
0168	Minutes
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
7440	Facility Security
8210	School Calendar
8600	Transportation

Subject **L. Resolution #23-12-195 - First Reading New Policies**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended To approve the first reading of the following new district policies.
Action

0157	Appointment to Joint Vocational School District Board
0169.2	Open Meetings/Sunshine Law
5337	Care of Students with Seizure Disorders
8650	Transportation by School Van

Subject **M. Resolution #23-12-196 - Setting Time and Place for the 2024 Organizational Meeting**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access Public

Type Action

Recommended To approve the time and place for the 2024 Organizational Meeting of the Board of
Action Education as 5:00 p.m. on January 8, 2024 in the Middle School Media Center, with
the first Regular Board Meeting of 2024 immediately following.

Subject **N. Resolution #23-12-197 - President Pro-Temp for the 2024 Organizational Meeting**

Meeting Dec 11, 2023 - Regular Session

Category 8. Action Agenda /Superintendent Recommendations

Access	Public
Type	Action
Recommended Action	To appoint Tim Swauger as President Pro-Temp for the January 8, 2024 Organizational Meeting.

9. Board Comments

Subject	A. Board Comments
Meeting	Dec 11, 2023 - Regular Session
Category	9. Board Comments
Access	Public
Type	Information

10. Superintendent Comments

Subject	A. Superintendent Comments
Meeting	Dec 11, 2023 - Regular Session
Category	10. Superintendent Comments
Access	Public
Type	Information

- Demolition of Board Office and Monroe Township Fire Department Training
- Update: Residency
- Abigail Adkins - Girls Basketball - passed 1,000 point threshold
- Update: "I'll Be Home for Christmas"
- Update: Vocal music concerts
- Misc.

11. Executive Session

Subject	A. Resolution #23-12-198 - Executive Session
Meeting	Dec 11, 2023 - Regular Session
Category	11. Executive Session
Access	Public
Type	Action
Recommended Action	To move into Executive Session for the purpose of: <ol style="list-style-type: none"> 1. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official; 5. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment;

12. Severance Payment

Subject	A. Resolution #23-12-199 - Severance Payment
Meeting	Dec 11, 2023 - Regular Session
Category	12. Severance Payment
Access	Public
Type	Action
Recommended Action	To authorize the severance payment for _____, in the amount of \$_____.

13. Meeting Closing

Subject	A. Resolution #23-12-200 - Adjournment
Meeting	Dec 11, 2023 - Regular Session
Category	13. Meeting Closing
Access	Public
Type	Action
Recommended Action	Motion that the Board of Education meeting is hereby adjourned.