

Board Meeting - Regular Session (Monday, October 9, 2023)

Generated by Dawn Ball on Thursday, October 12, 2023

Members present

Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Meeting called to order at 5:08 PM

1. Opening of Meeting

Procedural: A. Silent Prayer

Procedural: B. Pledge to the Flag

Procedural: C. President Calls on Treasurer to Take Roll

Procedural: D. Reading of the Notice of the Meeting

Mr. Swauger announced that public participation is unchanged from prior meetings; however, we were not following the policy. The change to policy is bringing it in line with practice

2. Presentation of the Agenda

Procedural: A. Additions or Deletions to the Agenda

Add Kyle Kegley to Resolution #23-10-149 Long-Term Substitute Limited Contract

Remove Resolution #23-10-152 Approving Johnstown-Monroe Refreshed Johnnie Mascot pulled for future meeting

Action: B. Resolution #23-10-143 - Adoption of the Agenda as amended

Motion to adopt the agenda.

Motion by Ruth Ann Booher, second by Amanda Davis.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

3. Presentation of Prepared Remarks by the Public

Information: A. Public Remarks

Josiah Rose - Senior In March finished fund raiser but pandemic took away the opportunity to participate. This year there is a schedule conflict with Spring musical and Senior trip in March and appealed for an adjustment.

Brian Rose - Class of 2024 on agenda his son has to choose between going on senior trip or participating in the play. He asked the Board to consider an adjustment.

HS Principal offered to review and make adjustments.

Tammy Ortman - Date of senior trip same for 20 years, one other time had a conflict and she did move the trip. tour company may have difficulty rebooking rooms and transportation.

Dr. Wagner will ask board for tentative approval.

Mr. Benton suggested it might be easier to move musical.

Lady spoke that musical rights have already been reserved.

LifeWise Speakers:

Ryan Gilkey - Spoke in favor of allowing release time for religion during school, because LifeWise adheres to the standards of separation of church and state.

Ava - daughter of Ryan Gilkey explained why she believes LifeWise is good for kids

Calib Reed - Stated the LifeWise program would help with teaching good morals and help with children's mental health and that LifeWise would not intrude on student learning since it is implemented during free time.

Dan Scarberry - Pastor at local JIBC cares about what is good for the families of Johnstown. Offers JIBC for LifeWise meetings. Teaching kids messages of humility, kindness, peace, hope, virtue and courage would be beneficial. Every parent can choose whether their child(ren) participates or not.

Ashley Pugh - Stated God is first and as a mom in the school, she has a right for religious time release instruction. Believes participation is important because of correlation between religion and good character and there is no intrusion on student learning since it is available during lunch time.

Mrs. Brobeck - Wants to go on record to ask not to rescind policy on religious release time. stating the program would be for one time per week during lunch.

Beth Eddie - Lifelong Johnstown resident, 40 year chemistry teacher. LifeWise never uses tax dollars and produces compassionate students. Based on studies, Covid caused great mental health needs, but LifeWise will give kids an ability to cope.

Jan Scheeler - Retired this last school year as attendance secretary at JES and during tenure saw many wonderful programs but during Covid things fell apart. Many secular programs are offered but Mrs. Scheeler believes LifeWise is a different level, going to the heart and soul to lift up student support.

Paul Grice - Serves as elder as Dan Scarberry is a 1978 graduate, spouse, children and grandchildren attend Johnstown. Mr. Grice asked the question - why the sudden desire to change the policy? What has changed? This has been what we live by and governed by for many decades.

4. Presentations

Information: A. Johnstown Income Tax Ballot Issue Informational Update - Mayor Donald Barnard
Presentation by Mayor Barnard

Here as a member of Citizens for Johnstown Future - City operates off of GF that is \$2.7M income tax, plus \$700K RE taxes total \$3.4M for city. Police have 8 officers plus 1 chief who are entitled to time off which often leaves just one officer on duty. \$1.4M goes to police operations. Less \$1.2M to pay off debt for street improvements leaves \$800K remains for zoning, admin, parks and other depts. spent \$25K for parks last year. why the 2.50% tax with .75% credit brings things closer in line. Work with RITA to determine the appropriate amount. Annexation results in lost taxes to school and city. Tax burden is on the residents due to demographic. Money needed to protect four areas police, heritage, borders and ???
Big concern is roads, Douglas street needs remilled at a cost over \$1M if fails then can only maintain.

Information: B. Update: Branding - Dr. Wagner

Will Hold until November Meeting

Information: C. District Report Card Review - Dr. Wagner & Debbie Seibel
Debbie Sibel said much to celebrate and also areas for improvement. Looks similar to last years with a couple of areas of significant improvement. Changes at state level 1st time assign overall star rating. we have 4 stars.
HS - 4 stars exceeds standards
MS - 4 stars
IS - 4.5 Stars
ELM - 5 Stars
only 15% receive 5 star rating

Information: D. Update: Field Trips - Derick Busenburg

overnight trips and student trips is an emphasis this year with policy and administrative guidelines. Based on these changes feel confident in recommending five trips.

5. Executive Session

Action: A. Resolution #23-10-144 - Executive Session

Motion for the Board to move into Executive Session at 6:28 p.m., for the purpose of:

- (1) Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;
- (3) Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded obsolete, unfit-for-use of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest:

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

President declares Board out of Executive Session at 7:50 p.m.

6. Discussions

Discussion: A. Board Committees

2023 Board Committee Appointments

Committee	Board Member	Board Member	Meeting Date
Buildings, Grounds & Safety	Anne Thomas	Ruth Ann Booher	10/09/2023
Communications	Ruth Ann Booher	Tim Swauger	TBD
Curriculum	Amanda Davis	Anne Thomas	10/09/2023
Finance	Alan Benton	Ruth Ann Booher	TBD
Insurance	Anne Thomas	Ruth Ann Booher	09/25/2023
Policy	Amanda Davis	Alan Benton	09/27/2023
Strategic Planning/Econ. Development	Tim Swauger	Ruth Ann Booher	TBD
Technology	Alan Benton	Amanda Davis	TBD

Anne Thomas - Facility : Received all Kenwood radios and frequency. Discuss fields that need to be fixed up. In process of weeding and seeding.

Trailer is on agenda for maintenance dept.

Mrs. Davis: Curriculum: plan to review new science curriculum this year. Excited for roll out of math focus in a few months.

Mrs. Booher: Insurance: - Thanks Supt, Board and Employees who help bring down costs but still running a bit higher than preferred. Believes we will be at the national average of 8% for the renewal. Piloting HSA to see if it helps to manage costs. Consultant looking at ways to manage cost.

Mrs. Davis: Policy: Mr. Busenburg did a good job identifying areas of high priority and most relevant. It will take about 3 years to get through all policies.

Strategic Planning - Continue to work with city.

7. Consent Agenda

Action (Consent): A. Resolution #23-10-145 - Approval of Consent Agenda

Motion by Amanda Davis, second by Anne Thomas to discuss sections within Consent Agenda.

Discussion on how to handle item K as we have options to approve as is, approved with date TBD, or table. Dr. Wagner asked for authority to approved within 3 week window. Mrs. Thomas encourages all to think of their students. Mrs. Davis and Mr. Benton ask leaders to explore which is easier to move to another date. Dr. Wagner asked for approval to authorize a window between weeks March 4 and March 21st.

Motion to amend for Departing dates between March 4th and return March 21st:

Motion by Mrs. Davis, second by Mrs. Thomas

Motion Carried.

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action (Consent): B. Treasurer's Report

Resolution: To approve the August, 2023 Treasurer's Report.

[August 2023 Treasurer Report.pdf \(312 KB\)](#)

Action (Consent): C. Board Meeting Minutes

Resolution: To approve the Board of Education Meeting minutes, as presented.

Date of Meeting	Type of Meeting
September 14, 2023	Special Session
September 25, 2023	Special BOE Meeting & Work Session

[BoardDocs 09-14-2023 Special Session.pdf \(216 KB\)](#)

[BoardDocs 09-25-2023 Special BOE Meeting and Work Session.pdf \(227 KB\)](#)

Action (Consent): D. Unpaid Days

Resolution: To approve the following Unpaid Days.

Brockway, Laura	Student Attendant, Elementary	November 8-22, 2023 - 11 days
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Action (Consent): E. Resignation

Resolution: To approve the resignation as presented:

Dillon, Sarah	Student Attendant - Johnstown Middle School	Effective October 11, 2023
Dowell, Elijah	Football Volunteer - High School	Effective September 27, 2023

Action (Consent): F. Classified Employment

Resolution: To approve the following Classified Employment.

Julian, Shari	Food Service - Johnstown High School	Classified/Step 0	FY24
Neff, Catherine	Food Service - Johnstown Middle School	Classified/Step 3	FY24
Whalen, Valerie	Student Attendant - Johnstown Middle School	Classified/Step 1	FY24

Action (Consent): G. Pupil Activity Employment - 2023-2024

Resolution: To approve the following Pupil Activity Employment for the 2023-2024 school year.

Archibald, Kevin	Baseball JV Head Coach	Group III/Step 2	2023-2024
Wall, Woodrow	Soccer JV Girls Head Coach	Group III/Step 0	2023-2024

Action (Consent): H. Volunteers - 2023-2024

Resolution: To approve the following volunteers for the 2023-2024 school year.

Gorsuch, Alexia	Volleyball - 7th Grade	Volunteer	2023-2024
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Action (Consent): I. Overnight Field Trip - FFA 2023

Resolution: To approve an Overnight Field Trip for FFA students to the National FFA Convention, departing on November 1 and returning November 4, to Indianapolis, IN, under the supervision of Amy Myers and one additional approved chaperone.

[2023 National FFA Convention Field Trip0001.pdf \(1,813 KB\)](#)

Action (Consent): J. Overnight Field Trip - Ohio Leadership Institute, Ohio Model United National 2023

Resolution: To approve the 2023 Ohio Leadership Institute, Ohio Model United Nations trip, departing on December 3 and returning December 5, under the supervision of Kevin Barnhard.

[Ohio Leadership Institute Field Trip0001.pdf \(77 KB\)](#)

Action (Consent): K. Overnight Field Trip - Senior Class 2024

Resolution: To approve the 2024 Senior Class Trip to Washington D.C. and New York City, departing on March 13 and returning March 17, under the supervision of Tammy Ortman and other approved chaperones

[Senior Class Trip 20240001.pdf \(1,145 KB\)](#)

Action (Consent): L. Overnight Field Trip - 8th Grade Washington, D.C. 2024

Resolution: To approve the 2024 8th Grade Class Trip to Washington D.C., departing on May 20 and returning May 23, under the supervision of Renee Britton and other approved chaperones.

[2023-2024 8th Grade Washington Trip0001.pdf \(1,575 KB\)](#)

Action (Consent): M. Overnight Field Trip - 5th Grade Camp 2024

Resolution: To approve the 2024 5th Grade Camp to Heartland Outdoor School, departing on May 15 and May 20, and returning on May 17 and May 22, under the supervision of Tammy Spangler and other approved chaperones.

[5th Grade Camp Field Trip.pdf \(87 KB\)](#)

To approve consent agenda.

Motion by Amanda Davis, second by Anne Thomas.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

8. Action Agenda/Treasurer Recommendations

Action: A. Resolution #23-10-146 - Donations

To approve the following donations:

Anonymous	Monetary donation for four marching band members	\$400	High School
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Motion by Anne Thomas, second by Amanda Davis.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action: B. Resolution #23-10-147 - Then & Now Invoice

To approve Then and Now Purchase Order #23003-B to bshm architects, inc., for architectural services rendered, in the amount of \$9,200.00.

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

9. Action Agenda /Superintendent Recommendations

Action: A. Resolution #23-10-148 - Permanent District Substitute Limited Contract

To approve the following as a Permanent District Substitute, limited contract.

Patchett, Connie	Permanent District Substitute	B/Step 0	Effective 10/11/2023 - 05/24/2024
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Motion by Anne Thomas, second by Amanda Davis.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action: B. Resolution #23-10-149 - Long-Term Substitute Limited Contract

To approve the following as an Intervention Specialist Long-Term Substitute, limited contract.

Kyle Kegley	Intervention Specialist Long-Term Substitute - Elementary	B/Step 0	Effective 01/03/2023 - 05/24/2024
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Motion by Alan Benton, second by Anne Thomas.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action: C. Resolution #23-10-150 - Trailer Purchase

To approve the purchase of the old 24' band trailer from the Johnstown Band Boosters in the amount of \$5,000, to be utilized by the maintenance department.

Motion by Anne Thomas, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action: D. Resolution #23-10-151 - Residency, Truancy and Attendance Services

Motion to approve Phil Auer as the Residency, Truancy and Attendance Officer, to provide the Johnstown-Monroe Local School District residency, truancy and attendance services for the 2023-2024 school year, at \$350/day not to exceed 10 days.

Motion by Anne Thomas, second by Amanda Davis.
Final Resolution: Motion Carried
Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action: E. Resolution #23-10-152 - Approving Johnstown-Monroe Refreshed Johnnie Mascot (head, and full bodies versions), Classic Johnnie Mascot, as well as revised Johnstown-Monroe School District and Building Emblems & Logos for Branding Purposes

Resolution #23-10-152 Removed from the agenda at the beginning of meeting.

Action: F. Resolution #23-10-153 First Reading Revised Policies
To approve the first reading of the following Revised District Policy.

2271	College Credit Plus Program
2340	Field and Other District-Sponsored Trips
5111.02	Educational Opportunity for Military Children
5464	Early High School Graduation

Motion by Ruth Ann Booher, second by Amanda Davis.
Final Resolution: Motion Carried
Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action: G. Resolution #23-10-154 - First Reading Rescind Policies
To approve the first reading of the following Rescinded District Policies.

0169.1	Public Participation at Board Meetings
5223	Absences for Religious Instruction
5336	Care of Students with Diabetes
8400	School Safety

Motion by Amanda Davis, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Action: H. Resolution #23-10-155 - First Reading Replacement Policies
To approve the first reading of the following Replacement District Policies.

0169.1	Public Participation at Board Meetings
5336	Care of Students with Diabetes
8400	School Safety

Motion by Amanda Davis, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

10. Board Comments

Information: A. Board Comments
Mr. Swauger addressed Lifewise out of respect. Stated school has child about 11% of time in school. Considering the academic impact, focus on increasing scores. School doesn't have students very long so any time away from curriculum is forfeited. He

believes recess is essential function but do have room for after school programming. We have a gap and need after school care. Strongly ask for volunteerism to impart your character on students. We are very short of volunteers and not just athletics, many after school programs.

11. Superintendent Comments

Information: A. Superintendent Comments
still working on compensation agreement with the city. could still have joint city council and school district meeting so that city has necessary plan as they are approached.

Participate in Licking County manufacturing day.

Capital Conference Nov 12-14 if interested in any session.

Welcome Felicia who fits right in, recognize Dawn, Holly and Debbie for efforts keeping trains on time during the two months without a f/t treasurer.

12. Meeting Closing

Action: A. Resolution #23-10-156 - Adjournment

Motion that the Board of Education meeting is hereby adjourned at 8:26 p.m.

Motion by Ruth Ann Booher, second by Anne Thomas.

Final Resolution: Motion Carried

Yea: Mr. Benton, Mrs. Booher, Mrs. Davis, Mr. Swauger, Mrs. Thomas

Board President

Treasurer