



**Monday, November 11, 2024  
Regular Session**

**Johnstown Middle School  
401 S. Oregon Street  
Johnstown, OH 43031  
5:00 p.m.  
Dr. Philip H. Wagner, Superintendent  
Mr. Tim Swauger, Board President**

**1. Opening of Meeting**

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**Subject                    A. Silent Prayer**

Meeting                    Nov 11, 2024 - Regular Session

Category                    1. Opening of Meeting

Access                      Public

Type                        Procedural

**Subject                    B. Pledge to the Flag**

Meeting                    Nov 11, 2024 - Regular Session

Category                    1. Opening of Meeting

Access                      Public

Type                        Procedural

**Subject                    C. President Calls on Treasurer to Take Roll**

Meeting                    Nov 11, 2024 - Regular Session

Category                    1. Opening of Meeting

Access                      Public

Type                        Procedural

Roll Call:

Mr. Benton	<input type="checkbox"/>
Mrs. Booher	<input type="checkbox"/>
Mrs. Davis	<input type="checkbox"/>
Mr. Swauger	<input type="checkbox"/>

Mrs. Thomas

**Subject**                      **D. Reading of the Notice of the Meeting**

Meeting                      Nov 11, 2024 - Regular Session

Category                      1. Opening of Meeting

Access                      Public

Type                      Procedural

This is a public meeting of the Board of Education for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Each statement made by a participant shall be limited to three (3) minutes. Upon request to the Superintendent, the District shall make reasonable accommodation for a person with a disability to be able to participate in this activity.

Comment: A recording shall be made of each meeting of the Board as an administrative aid and shall be preserved as public documents of the Board.

**2. Presentation of the Agenda**

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**Subject**                      **A. Additions or Deletions to the Agenda**

Meeting                      Nov 11, 2024 - Regular Session

Category                      2. Presentation of the Agenda

Access                      Public

Type                      Procedural

**Subject**                      **B. Resolution #24-11-221: Adoption of the Agenda**

Meeting                      Nov 11, 2024 - Regular Session

Category                      2. Presentation of the Agenda

Access                      Public

Type                      Action

Recommended  
Action                      Motion to adopt the agenda.**3. Presentation of Prepared Remarks by the Public**

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**Subject**                      **A. Public Remarks**

Meeting                      Nov 11, 2024 - Regular Session

Category                      3. Presentation of Prepared Remarks by the Public

Access                      Public

Type                      Information

## 4. Presentations

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**Subject**                      **A. Veterans Day Recognition**

Meeting                      Nov 11, 2024 - Regular Session

Category                      4. Presentations

Access                      Public

Type                      Information

**Subject**                      **B. Update: Robotics Program**

Meeting                      Nov 11, 2024 - Regular Session

Category                      4. Presentations

Access                      Public

Type                      Information

**Subject**                      **C. Update: Building Projects**

Meeting                      Nov 11, 2024 - Regular Session

Category                      4. Presentations

Access                      Public

Type                      Information

## 5. Discussions

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**Subject**                      **A. Board Committees**

Meeting                      Nov 11, 2024 - Regular Session

Category                      5. Discussions

Access                      Public

Type                      Information

2024 Board Committee Appointments

Committee	Board Member	Board Member	Alternate	Meeting Date
Buildings, Grounds & Safety	Anne Thomas	Ruth Ann Booher		11/11/2024
Communications	Ruth Ann Booher	Tim Swauger		TBD
Curriculum	Amanda Davis	Anne Thomas		11/15/2024
Finance	Alan Benton	Ruth Ann Booher		11/13/2024

Insurance	Ruth Ann Booher	Anne Thomas		10/24/2024
Policy	Amanda Davis	Alan Benton	Ruth Ann Booher	11/13/2024
Strat. Plan./Econ. Dev./Const. Proj.	Tim Swauger	Ruth Ann Booher		TBD
Technology	Alan Benton	Amanda Davis		11/13/2024

Local Professional Development Committee (LPDC)	10/24/2024
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## 6. Consent Agenda

**Subject A. Resolution #24-11-222: Approval of Consent Agenda**

Meeting Nov 11, 2024 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve consent agenda.

*Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.*

*Employment, where applicable, is contingent upon: 1. Verification of education and experience 2. Proof of proper certification 3. Clean results from a criminal records check 4. All employment is subject to a properly executed contract.*

**Subject B. Classified Employment**

Meeting Nov 11, 2024 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following classified positions.

Hamilton, Heather	H.S. Secretary	Classified/Step 4	Effective 11/11/2024
Noll, Brittani	Food Service - 7.5 hrs. - H.S.	Classified/Step 0	Effective 11/04/2024

**Subject C. Additional Hours for Classified Employee**

Meeting Nov 11, 2024 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve additional hours for the following classified position at their 2024-2025 hourly rate.

Hamilton, Heather	H.S. Secretary	7.5 hrs.
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**Subject D. Cafeteria Substitute - 2024-2025 School Year**

Meeting Nov 11, 2024 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following Cafeteria Substitute for the 2024-2025 school year.

Gray, Jeffrey	Effective October 29, 2024
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**Subject E. Resignation (Varsity Cheer Head Coach)**

Meeting Nov 11, 2024 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action To approve the following resignation.

Edwards, Gabrielle	Varsity Cheer Head Coach (Fall)	Effective 10/23/2024	To be paid 80% of supplemental pay
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**Subject F. Resignations**

Meeting Nov 11, 2024 - Regular Session

Category 6. Consent Agenda

Access Public

Type Action (Consent)  
 Recommended Action To approve the following resignations.

Edwards, Gabrielle	Varsity Cheer Head Coach (Winter)	Effective 10/23/2024
Fresch, Robert	.5 FTE Middle School Physical Education Teacher, for the purpose of retirement	Effective end of 2024-2025 school year
Gray, Jeffrey	Food Service Substitute	Effective 11/01/2024
Jackson, Mindy	H.S. Secretary	Effective November 8, 2024

**Subject G. Unpaid Days**  
 Meeting Nov 11, 2024 - Regular Session  
 Category 6. Consent Agenda  
 Access Public  
 Type Action (Consent)  
 Recommended Action To approve the following unpaid days.

Cannon, Jackie	JES Secretary	10/24-10/25/24 (2 days), 10/28-10/29/24 (2 days)
Colley, Amy	Food Service	9/19/24 (.75 day), 10/4/24 (.5 day), 10/7-10/10/24 (4 days), 10/21-10/25/24 (5 days) - Total 10.25 days
Rayburn, Andrea	JHS Student Attendant	10/28/24 (.25 day), 10/29/24 (1 day), 11/4-11/8/24 (5 days)

**Subject H. Classified Reduction of Food Service Worker Hours**  
 Meeting Nov 11, 2024 - Regular Session  
 Category 6. Consent Agenda  
 Access Public  
 Type Action (Consent)  
 Recommended Action To approve a voluntary reduction of hours for Melissa Myers, Food Service from 7.5 hrs./day to 5.5 hrs./day, effective October 16, 2024.

**Subject I. Supplemental Employment: 2024-2025 School Year**  
 Meeting Nov 11, 2024 - Regular Session  
 Category 6. Consent Agenda  
 Access Public

Type Action (Consent)  
 Recommended Action To approve supplemental employment for 2024-2025 school year.

Kegley, Kyle	Varsity Boys Basketball Assistant Coach	Group II/Step 0	2024-2025
Merrill, Debbie	Varsity Cheer Head Coach (Fall) -To be paid 20% of supplemental pay	Group II/Step 0	Effective 10/24/2024

**Subject J. Volunteers**  
 Meeting Nov 11, 2024 - Regular Session  
 Category 6. Consent Agenda  
 Access Public  
 Type Action (Consent)  
 Recommended Action To approve the following volunteers.

Name	Responsibility	Background Check Valid Dates
Bringardner, Teresa	JES - General	10/14/2024 - 10/14/2027
Campbell, Becky	JES - General	10/31/2024 - 10/31/2027
Merriman, Leigh Anne	JES - General	10/14/2024 - 10/14/2027
Meyer, Lindsay	JIS - General	10/22/2024 - 10/22/2027
Moore, Sarah	JES/JIS/JMS - General	10/14/2024 - 10/24/2027
Waller, Kaylee	JES - General	10/14/2024 - 10/14/2027

**Subject K. Board Meeting Minutes**  
 Meeting Nov 11, 2024 - Regular Session  
 Category 6. Consent Agenda  
 Access Public  
 Type Action (Consent)  
 Recommended Action To approve the Board of Education Meeting Minutes, as presented.

Date of Meeting	Type of Meeting
10/14/2024	Regular Session
10/15/2024	Special and Joint Meeting of Johnstown City Council and J-M Board of Education
10/28/2024	Joint Work Session with Monroe Township, Johnstown City Council and J-M Board of Education
11/04/2024	Special Session

Executive File Attachments

- [10-14-2024 Regular Session.pdf \(351 KB\)](#)
- [10-15-24 Special and Joint Session.pdf \(98 KB\)](#)
- [10-28-2024 Joint Work Session.pdf \(93 KB\)](#)
- [11-04-2024 Special Session.pdf \(102 KB\)](#)

**Subject**                    **L. Monthly Financial Report**

Meeting                    Nov 11, 2024 - Regular Session

Category                    6. Consent Agenda

Access                      Public

Type                        Action (Consent)

Recommended            To approve the Monthly Financial Report for October, 2024.  
Action

**7. Action Agenda/Treasurer Recommendations**

**Subject**                    **A. Resolution #24-11-223: Donation**

Meeting                    Nov 11, 2024 - Regular Session

Category                    7. Action Agenda/Treasurer Recommendations

Access                      Public

Type                        Action

Recommended            To approve the following donation.  
Action

Kathleen K. Snapp	Monetary donation for instructional supplies for Mallory Hamilton's classroom	\$100	Elementary School
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**Subject**                    **B. Resolution #24-11-224: Approve META Electricity Service RFP**

Meeting                    Nov 11, 2024 - Regular Session

Category                    7. Action Agenda/Treasurer Recommendations

Access                      Public

Type                        Action

Recommended            To approve the META request for proposal for the purchase of competitive retail electric service from the lowest and best bidder submitted to the consortium and further authorize the purchase of electric from the successful bidder.  
Action

File Attachments

- [META - Board Resolution- Electric RFP 2025 - FINAL.pdf \(126 KB\)](#)



## 8. Action Agenda/Superintendent Recommendations

**Subject** **A. Resolution #24-11-225: Early Graduation**

Meeting Nov 11, 2024 - Regular Session

Category 8. Action Agenda/Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve Early Graduation for the following students pending their successful completion of all graduation requirements set forth by the State of Ohio and the Johnstown-Monroe Local Schools.

Byers, Jayden
Devries, Drake
Devries, Kelley
Shreve, Lance
Van Winkle, James

**Subject** **B. Resolution #24-11-226: - Setting Time and Place for the 2025 Organizational Meeting**

Meeting Nov 11, 2024 - Regular Session

Category 8. Action Agenda/Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the time and place for the 2025 Organizational Meeting of the Board of Education as 5:00 p.m. on January 13, 2025 in the Middle School Media Center, with the first Regular Board Meeting of 2025 immediately following.

**Subject** **C. Resolution #24-11-227: Second Reading Revised Policies**

Meeting Nov 11, 2024 - Regular Session

Category 8. Action Agenda/Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the second reading and authorize the following revised district policies.

1541	Termination and Resignation
6325	Procurement - Federal Grants/Funds
6550	Travel Payment & Reimbursement/Relocation Costs

**Subject D. Resolution #24-11-228: Second Reading Rescind Policies**

Meeting Nov 11, 2024 - Regular Session

Category 8. Action Agenda/Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the second reading and rescission of the following district policies.

1310	Employment of the Treasurer
6700	Fair Labor Standards Act (FLSA)
7300	Disposition of Real Property/Personal Property
8740	Bonding

**Subject E. Resolution #24-11-229: Second Reading Replacement Policies**

Meeting Nov 11, 2024 - Regular Session

Category 8. Action Agenda/Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the second reading and authorize the following replacement district policies.

1310	Employment of the Treasurer
6700	Fair Labor Standards Act (FLSA)
7300	Disposition of Real Property/Personal Property
8740	Bonding

**Subject F. Resolution #24-11-230: Second Reading New Policies**

Meeting Nov 11, 2024 - Regular Session

Category 8. Action Agenda/Superintendent Recommendations

Access Public

Type Action

Recommended Action To approve the second reading and authorize the following new district policies.

1481	Use of Employee's Personal Property
6240	Board of Revision Complaints and Countercomplaints

6424	Procurement Cards
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## 9. Board Comments

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<b>Subject</b>	<b>A. Board Comments</b>
Meeting	Nov 11, 2024 - Regular Session
Category	9. Board Comments
Access	Public
Type	Information

## 10. Superintendent Comments

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<b>Subject</b>	<b>A. Superintendent Comments</b>
Meeting	Nov 11, 2024 - Regular Session
Category	10. Superintendent Comments
Access	Public
Type	Information

- Bylaws Reorganization Review: Greater Johnstown Parks & Recreation District
- Math and Reading Support K-12
- Misc.

## 11. Meeting Closing

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<b>Subject</b>	<b>A. Resolution #24-11-231: Adjournment</b>
Meeting	Nov 11, 2024 - Regular Session
Category	11. Meeting Closing
Access	Public
Type	Action
Recommended Action	Motion that the Board of Education meeting is hereby adjourned.